

# Te Tikanga Kākano Rua o Te Kura o Waimairiiri

**Whāia te iti Kahurangi, ki te  
tūohu koe me he maunga teitei,  
ko Aoraki anake.**



“If after twelve or so years of formal education, a Māori youth were totally unprepared to interact within te ao Māori, then, no matter what else had been learned, education would have been incomplete.”

*- Professor Mason Durie*

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## Mihimihi

Building upon a strong foundation established in 2005 with the Māori Achievement Focus Group, Te Kura o Waimairiiri has demonstrated significant progress in the educational success of its Māori students. A pivotal moment in this journey was the He Kākano Professional Learning Programme (2011-2013). The name 'He Kākano,' meaning 'a seed,' aptly reflects how this initiative embedded the fundamental principle within our school that Māori students should experience success as Māori.

Recognising the importance of sustaining this momentum after the conclusion of He Kākano, Te Kura o Waimairiiri evolved its Māori Focus Group in 2014 into the 'He Māhuri' ('a sapling') Steering Group, signifying continued growth and development. This group, comprising the senior leadership team, faculty heads, staff representatives, whānau, and students, maintains a focus on key areas: engagement, culturally responsive pedagogy, pastoral support/wellbeing, and data analysis.

Currently, the work of fostering culturally responsive practice is being actively driven by a smaller He Māhuri Steering Group. Within this structure, the within School Teachers with responsibility for Culturally Responsive Practice hold a specific remit to provide targeted professional learning for all staff. This distributed leadership model ensures that the kaupapa of Māori student achievement remains a central focus across the school.

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## Mihimihi

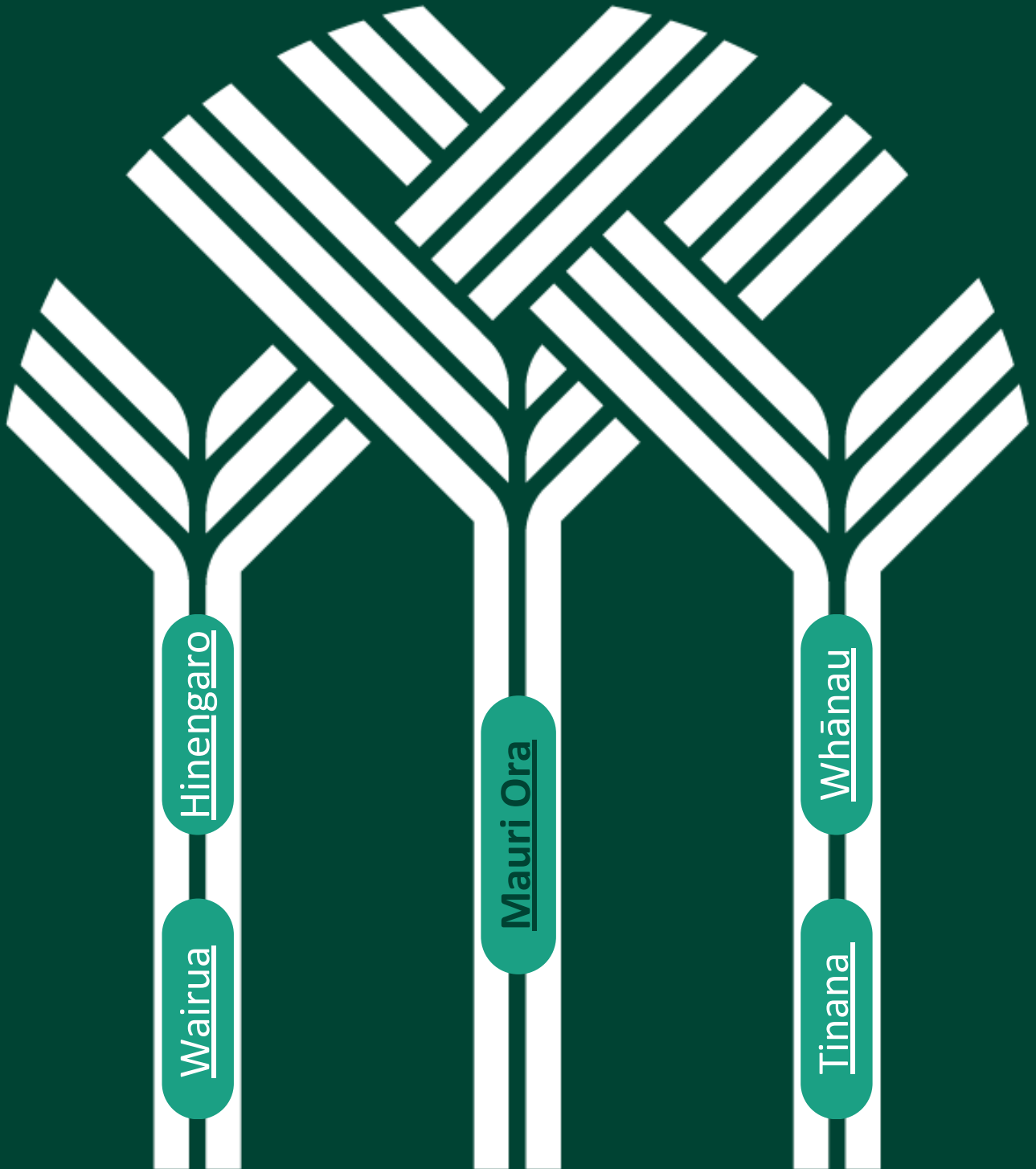
This mahi reflects the collaborative spirit and the hard-work and leadership of everyone involved including: Reverend Maurice Manawaroa Grey MNZM, Wiremu Grey, Lynne Te Aika, and the Leadership Lab. As well as significant contributions by past Māori students (Tuakana) and staff from Te Kura o Waimairiiri.

## Kaupapa

At Te Kura o Waimairiiri, our commitment to Māori students and their whānau is paramount. This strategy is a formal expression of our unwavering dedication to Te Tiriti o Waitangi, a guiding principle that shapes every aspect of our work. We are determined to partner authentically with Māori, ensuring that Māori and bicultural dimensions are integral to teaching and learning throughout our kura. Our vision is to foster an environment where Māori students achieve their full potential and where all learners gain a deep appreciation for our nation's bicultural foundations.

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Ranginui



Papatūānuku

# Poutama

Our Poutama is the action plan for the next few years, guiding us toward achieving our kaupapa. It outlines our key initiatives and aspirations for strengthening the pou. This plan details the specific changes, new programmes, and improvements we'll implement to create a holistic and thriving environment. It's our roadmap for growth, reflecting our commitment to the well-being and success of all within our school community.

